

Charge: Advance access to training, resources, and professional development across the biological and biomedical sciences, and strengthen connections across the Federation to support scientists throughout their careers. Utilizes policy analysis led by the Training and Career Opportunities Subcommittee of the Science Policy Committee to inform program development and implementation.

Objectives

1. Promote access to education, training, and career development opportunities across the biological and biomedical sciences
2. Expand engagement among FASEB societies and strengthen strategic relationships with national organizations, industry, and federal agencies to share resources and advance workforce development initiatives
3. Support early-career scientists as they navigate critical career milestones by developing, curating, and sharing guidance, best practices, and training resources that enable meaningful, sustainable careers within and beyond academia

Membership:

Voting Members:

- Chair: Vice President for BWDE (only in case of a tie)
- Vice Chair: Vice President-Elect for BWDE
- Immediate Past Vice President for BWDE
- One representative from each FASEB full member society (staff or volunteer), including the following expertise, career stage, or role:
 - Administration of research training and professional development experiences for scientists
 - Policy related to related to biomedical training, graduate education, mentorship, leadership development, or the broader research workforce
 - Scientists and administrators from academia, industry, government, and nonprofit organizations with experience in recruitment, hiring, promotion, leadership, and retention practices
 - Participants of workforce development, mentorship, leadership programs who share can insights
 - Trainees (graduate student or postdoctoral scholar)
 - Early-career investigators who have recently transitioned to independence
 - Established investigators with demonstrated commitment to mentorship and support diverse career paths

Non-Voting Members:

- Chair, Training and Career Opportunities Subcommittee
- FASEB Executive Director/CEO
- FASEB Chief Science Policy and Workforce Development Officer

Staff Liaison:

- FASEB Associate Director for Workforce Development



Biological Workforce Development and Engagement (BWDE) Committee Charter

Approved by FASEB Board of Directors – December 12, 2025

Membership Terms:

Members serve 3-year terms beginning on July 1 of the year appointed and ending on June 30. Members can be reappointed for one additional consecutive term for a maximum of six (6) years with eligibility for further service after a one-year lapse.

Member Selection:

BWDE Committee members are nominated by a FASEB full Member Society to serve as its liaison and voting representative to the committee. Committee members should have expertise relevant to research training, workforce, mentorship, or leadership development for scientists across career stages. Prior or current engagement with a member society committee or group focused on workforce development or related priorities strongly encouraged.

Biographic, demographic, and scientific diversity in governance is an overarching goal of the Federation, and the Board seeks to appoint members to Federation committees who represent this diversity.