



Charge

FASEB CARES (Career Advancement and Research Excellence Support), a component of FASEB's Diversity, Equity, Accessibility, and Inclusion (DEAI) initiative, provides financial support to alleviate burdens associated with caregiving—enabling researchers at FASEB member societies to continue their scientific training, professional development, and career progression.

The FASEB Awards Subcommittee reviews applications and recommends CARES recipients to the DEAI Committee for final selection.

Objectives

1. Establish policies and procedures governing administration of the CARES Award program.
2. Review and score applications based on program criteria.
3. Provide oversight of program administration including annual review of program policies, procedures, and eligibility criteria.
4. Promote the CARES program to FASEB member societies and within the broader bioscience community.

Membership

Up to 15 voting members including:

- Members of full Member societies = up to 11
- FASEB and/or full member society staff = up to 4

Non-voting members

- **Staff Liaison:** Manager - Diversity, Equity, Accessibility, and Inclusion (DEAI)

Member Selection

The DEAI committee seeks individuals with demonstrated passion for diversity, equity, accessibility, and inclusion (DEAI), familiarity or experience participating on review committees, and familiarity with the barriers that exist in academic promotion and tenure processes.

Biographic, demographic, and scientific diversity in governance is an overarching goal of the Federation, and FASEB seeks to appoint volunteers who represent this diversity.

Membership Terms

Members serve terms of three (3) years beginning on July 1 of the year appointed and ending on June 30 of the third year. Members may be reappointed for one additional consecutive three (3) year term with DEAI committee approval.

Time Commitment

- One 1-hour onboarding session.
- 2 1-hour video conferences per application cycle to discuss and review applications.
- Approximately 1 - 2 hours prep time to review application materials prior to each meeting.



Accessibility

FASEB will provide necessary accommodations to ensure all members are able to fully participate in this subcommittee. If you need an accommodation, please contact FASEB's DEAI Program Manager, [Elvie Banda](#).