

## **CHARGE**

The Leadership Development Committee (LDC) recommends strategies for identifying and developing leadership within FASEB to advance the Strategic Plan and strengthen the governance model. The LDC reports to the Board of Directors.

## **OBJECTIVES**

1. Facilitate the nomination process for selecting candidates for officer elections (President-Elect, Vice President-Elect for Science Policy, Treasurer-Elect, and Board Representatives to the FASEB Executive Committee).
2. Orient new Board and Executive Committee members to their roles.
3. Identify leadership skills necessary to promote achievement of FASEB's strategic goals, and work with the Board, committees, and Member Society Executive Officers to identify potential future leaders.
4. Oversee Board self-assessment, analyze results, and evaluate volunteer engagement and satisfaction while discussing methods and opportunities for improvement.
5. Be knowledgeable about good governance practices and facilitate development and utilization of these practices by the Board and standing committees.
6. Ensure FASEB committees adopt the governance practices developed by the LDC.

## **MEMBERSHIP**

### **Voting members:**

- Chair: Immediate Past President
- Vice Chair: Immediate Past Committee Chair or individual with prior LDC experience (if past chair declines)
- Past Member, Board of Directors (1 or 2)
- Member, Board of Directors (1 or 2)
- Member, Science Policy Committee (1 or 2)
- Executive Officer (1 or 2)

### **Non-voting members:**

- Federation Secretary
- Assistant Director for Governance and Leadership Development

## **MEMBERSHIP TERMS**

The Chair shall serve for the duration of their Immediate Past President term of office as defined by the bylaws and shall have right of first refusal to serve the next year as Vice Chair.

The Chair and Vice Chair serve a term of one year. Other members serve terms of three (3) years beginning on July 1 of the year appointed and ending on June 30 of the third year. Members can be reappointed for one additional consecutive three (3) year term with eligibility for further reappointment after a one-year lapse.

Note: LDC participants that meet the requirements for elected office may be nominated / self-nominate but must recuse themselves from all election discussions for the relevant term.

## **MEMBERSHIP SELECTION**

The FASEB Board seeks members with relevant experience such as participation on a society Council or non-profit Board of Directors or service on a volunteer or professional nominating committee.